

DR. PHILIP MERRY

F A C I L I T A T O R
S P E A K E R
T R A I N E R
C O A C H

Singapore
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TRAINING SPECIALITIES

- Strategic Change Leadership
- High Performing Team Development
- Cultural Intelligence
- Conflict Resolution
- Agile Leadership in a VUCA world
- Head AND Heart Partnership
- Appreciative Inquiry

CERTIFICATIONS

- Belbin Team Role Master Trainer
- Change Your Mind - NCS
- Cultural Intelligence
- Conflict Resolution Peace Build
- Marshal Goldsmith Coach
- Leadership Versatility
- Team Diagnostic Survey
- Global Leader of Future Coach
- HeartMath Resilience
- HeartMath Heart of Teams
- MBTI/Herman Brain Dominance
- Certified Speaking Professional

MEMBERSHIP

- External Faculty Lee Kuan Yew School of Public Policy
- Associate Taos Institute
- Certified Speaking Professional
- Global Speaking Fellow
- Fellow Bristol University
- Fellow Roffey Park Bus. School

SUMMARY

"I rate Philip Merry among the top ten per cent of consultants I have ever worked with, and the best on leadership issues in cross-cultural settings". (Global CEO)

Philip is a global cross-cultural team facilitator and team leadership coach, consultant, trainer, speaker and change specialist. He helps multi-cultural teams work with diversity and inclusion issues, enabling them to deal with difficult inter personal and intercultural dynamics, and thus improve collaboration and engagement. He facilitates large and small conferences, and has conducted coaching, keynotes and training in **61 countries for 41 years**. Clients comment on his high-level facilitation skills in helping organisations improve results by maximising teamwork, peak performance, reconciling conflicts, assisting those from different cultures to work together and by enabling participants to engage head AND heart. In demand by global organisations, clients comment on his ability to work in situations where complicated interpersonal and intercultural dynamics are impacting results, inspire and put people at their ease to establish a learning climate where people are motivated to give their best. Philip is a senior United Nations facilitator. British by birth Philip has lived and worked in Asia for 32 years, he is the Belbin Team Role Regional Rep. since 1996, and a certified HeartMath Resilience trainer and Dr Joe Dispenza Change Your Mind Consultant.

EDUCATION

PHD IN LEADERSHIP & SYNCHRONICITY

2013 – 2017: Tilburg University, Holland

MSC BUSINESS & MANAGEMENT RESEARCH

2011 – 2013: Henley Business School, UK

BA ENGLISH & AMERICAN DRAMA/LITERATURE

1969 - 1972: Manchester University, UK

EMPLOYMENT

ROLE Founder and CEO of Singapore's PMCG ▪ 1991 - Research, Design and Delivery of senior team/leadership programs to the following:

- **Commercial Sector:** Citi, Nokia, HP, BASF, GE, GM, Jotun, Petronas, Applied Materials, Cisco, Danone, Ciba, Dow Chemicals, ABNAMRO, International Consortium for Executive Development, JPMorganChase, Merrill Lynch, Jotun, Deutsche Bank, Credit Suisse, BOC, Pan Asia Paper, British Telecom, AkzoNobel, Abbott Laboratories, Shell, Isuzu, Pepsi Cola, Cable and Wireless, BHP Billiton, Delphi Automotive, Singapore Inst. of Management, Singapore Central Provident Fund, Singapore Press Holdings, Singapore Technologies, Singapore Telecom.
- **Public Sector** - UNDP, WFP, WHO, UNICEF, UNHCR, UN Staff College, Danida, Asia Foundation, Consultative Group on International Agriculture Research, Centre for International Forestry Research – Indonesia, Centre for Maize research – Mexico, Centre for Potato research – Peru, Centre for Tropical Agriculture – Colombia, World Agroforestry Centre – Kenya, Global Food and Water Challenge Programme - International Water Management Institute – Sri Lanka, World Fish Centre - Malaysia, Sri Lanka Education Ministry, Singapore Ministry of Foreign Affairs, Singapore Ministry of Manpower, GIC

CAREER

- Director Leadership Development: Reuters Asia 1988-1991
- Assistant Director: Roffey Park Leadership Institute UK 1984-1988
- Manager Leadership Training: London Local Authority 1982-1984
- Assistant Field Office British Council VSO Sri Lanka 1981-1982
- Director: Leadership Unit Sri Lankan National Youth Council 1980-1981
- Family & Marital Therapist 1972-1980